

Annual EEO Report 2016

April 1, 2017

THE PURPOSE OF THIS EEO PUBLIC REPORT IS TO COMPLY WITH SECTION 73.2080(C) (6) OF THE FCC'S 2002 EEO RULE, WHICH CAME INTO EFFECT MARCH 10, 2003, CONCERNING HIRING FOR FULL -TIME POSITIONS. THIS REPORT IS REQUIRED TO BE PLACED IN THE PUBLIC INSPECTION FILES FOR WNKJ AND WNLJ AND POSTED ON WNKJ'S WEB SITE, WWW.WNKJ.ORG. (WNLJ SHARES THE WEB SITE WITH WNKJ).

THE INFORMATION CONTAINED IN THIS REPORT COVERS THE TIME PERIOD BEGINNING APRIL 1, 2016 AND INCLUDING MARCH 31, 2017. THE FCC'S 2002 EEO RULE REQUIRES THE REPORT TO CONTAIN THE INFORMATION LISTED BELOW. WNKJ'S RESPONSE TO EACH OF THE ITEMS IS LISTED WITH EACH SECTION.

1. A LIST OF ALL FULL-TIME VACANCIES FILLED BY WNKJ / WNLJ:

THERE WERE NO FULL-TIME OPENINGS DURING THE REPORTING PERIOD.

WNLJ HAS NO ON-SITE EMPLOYEES. IT SIMULCASTS 100% OF WNKJ'S PROGRAMMING AND HAS OBTAINED A WAIVER OF THE MAIN STUDIO RULE FROM THE FCC TO PERMIT WNLJ'S STUDIO TO BE CO-LOCATED WITH THE WNKJ STUDIO AT 1100 EAST 18TH STREET, HOPKINSVILLE, KY.

2. A LIST OF RECRUITMENT SOURCES UTILIZED TO FILL EACH VACANCY:

THERE WERE NO FULL-TIME OPENINGS DURING THE REPORTING PERIOD.

3. THE TOTAL NUMBER OF PERSONS INTERVIEWED FOR FULL-TIME VACANCIES DURING THE REPORTING PERIOD AND THE TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE:

THERE WERE NO INTERVIEWS CONDUCTED DURING THE REPORTING PERIOD SINCE THERE WEREN'T ANY OPENINGS.

4. A LIST AND BRIEF DESCRIPTION OF INITIATIVES TAKEN PURSUANT TO SECTION 73.2080(C)(2) OF THE FCC RULES:

WNKJ AIRS AN ANNOUNCEMENT INVITING GROUPS OR ORGANIZATIONS DISTRIBUTING INFORMATION ABOUT EMPLOYMENT OPPORTUNITIES OR HAVING

JOB APPLICANTS TO REFER TO CONTACT WNKJ. CONTACT INFORMATION (USPS, E-MAIL, AND TELEPHONE) IS INCLUDED AS PART OF THE ANNOUNCEMENT.

AS WNLJ SIMULCASTS 100% OF WNKJ'S PROGRAMMING, THESE ANNOUNCEMENTS ARE ALSO BROADCAST ON WNLJ.

A COPY OF THIS REPORT IS INCLUDED IN WNKJ'S PUBLIC FILE WHICH IS MAINTAINED AT THE STUDIO, 1100 EAST 18TH STREET, HOPKINSVILLE, KY, AND IN THE WNLJ PUBLIC FILE, WHICH IS MAINTAINED AT THE LAW OFFICES OF RHOADS AND RHOADS, 9 EAST CENTER STREET, MADISONVILLE, KY, AS WELL AS BEING POSTED ON WNKJ'S WEB PAGE, WWW.WNKJ.ORG AND IN THE OFFICES ON WNKJ STUDIOS.