

## **Annual EEO Report 2017**

April 1, 2017- March 31, 2018

Stations

WNKJ FM

WNLJ FM

THE PURPOSE OF THIS EEO PUBLIC REPORT IS TO COMPLY WITH SECTION 73.2080(C) (6) OF THE FCC'S 2002 EEO RULE, WHICH CAME INTO EFFECT MARCH 10, 2003, CONCERNING HIRING FOR FULL -TIME POSITIONS. THIS REPORT IS REQUIRED TO BE PLACED IN THE PUBLIC INSPECTION FILES FOR WNKJ AND WNLJ AND POSTED ON WNKJ'S WEB SITE, WWW.WNKJ.ORG. (WNLJ SHARES THE WEB SITE WITH WNKJ).

THE INFORMATION CONTAINED IN THIS REPORT COVERS THE TIME PERIOD BEGINNING APRIL 1, 2017 AND INCLUDING MARCH 31, 2018. THE FCC'S 2002 EEO RULE REQUIRES THE REPORT TO CONTAIN THE INFORMATION LISTED BELOW. WNKJ'S and WNLJ'S RESPONSE TO EACH OF THE ITEMS IS LISTED WITH EACH SECTION.

### **1. A LIST OF ALL FULL-TIME VACANCIES FILLED BY WNKJ / WNLJ:**

THERE WERE NO FULL-TIME OPENINGS DURING THE REPORTING PERIOD.

WNLJ HAS NO ON-SITE EMPLOYEES. IT SIMULCASTS 100% OF WNKJ'S PROGRAMMING AND HAS OBTAINED A WAIVER OF THE MAIN STUDIO RULE FROM THE FCC TO PERMIT WNLJ'S STUDIO TO BE CO-LOCATED WITH THE WNKJ STUDIO AT 1100 EAST 18TH STREET, HOPKINSVILLE, KY.

### **2. A LIST OF RECRUITMENT SOURCES UTILIZED TO FILL EACH VACANCY:**

THERE WERE NO FULL-TIME OPENINGS DURING THE REPORTING PERIOD. (SEE ADDENDUM)

### **3. THE TOTAL NUMBER OF PERSONS INTERVIEWED FOR FULL-TIME VACANCIES DURING THE REPORTING PERIOD AND THE TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE:**

THERE WERE NO INTERVIEWS CONDUCTED DURING THE REPORTING PERIOD SINCE THERE WEREN'T ANY OPENINGS.

### **4. A LIST AND BRIEF DESCRIPTION OF INITIATIVES TAKEN PURSUANT TO SECTION 73.2080(C)(2) OF THE FCC RULES:**

WTKJ AIRS AN ANNOUNCEMENT INVITING GROUPS OR ORGANIZATIONS DISTRIBUTING INFORMATION ABOUT EMPLOYMENT OPPORTUNITIES OR HAVING JOB APPLICANTS TO REFER TO CONTACT WTKJ. CONTACT INFORMATION (USPS, E-MAIL, AND TELEPHONE) IS INCLUDED AS PART OF THE ANNOUNCEMENT.

AS WTKJ SIMULCASTS 100% OF WTKJ'S PROGRAMMING, THESE ANNOUNCEMENTS ARE ALSO BROADCAST ON WTKJ.

A COPY OF THIS REPORT IS INCLUDED IN WTKJ'S PUBLIC FILE WHICH IS MAINTAINED AT THE STUDIO, 1100 EAST 18TH STREET, HOPKINSVILLE, KY, AND IN THE WTKJ PUBLIC FILE, WHICH IS FILED ONLINE WITH THE FCC, AS WELL AS BEING POSTED ON WTKJ'S WEB PAGE, [WWW.WTKJ.ORG](http://WWW.WTKJ.ORG) AND IN THE OFFICES ON WTKJ STUDIOS.

### **Description of Activities**

April 1, 2017 to March 31, 2018- WTKJ and WTKJ aired Equal Opportunity Announcements seeking organizations that distribute information about job opportunities.

April 1, 2017-March 31, 2018: Public service announcements were aired and any hiring event in the area so that listeners would be aware of such opportunities.

### **Recruitment Contacts for Openings**

1. Murray State University  
Hopkinsville Campus 5305  
Ft. Campbell Blvd. Hopkinsville, KY 42240 Lisa Joiner 270-707-1526
2. MSU – Murray Campus  
Bob Lochte 270-809-2387
3. Austin Peay State University  
P. O. Box 4567 Clarksville, TN 37044  
Dr. Mike Gotcher, Dr. David Von Palko 931-221-7868
4. Hopkinsville Community College  
720 North Drive Hopkinsville, KY 42240  
Kanya Allen 270-707-3827
5. Hopkinsville Human Relations Commission 101 N. Main St.  
Hopkinsville, KY 42240 Bernard Standard 270-887-4010